



CONTROLLER

TEAM FRISCHHERTZ

Frischhertz Electric Co., Inc., a long-standing leader in commercial, industrial, and technology electrical contracting, is seeking an experienced Financial Controller to oversee all financial operations for our fast growing organization. This is a key leadership role responsible for financial reporting, budgeting, insurance administration, banking relationships, and strengthening our accounting processes across multiple divisions and joint ventures. We are looking for a hands-on, detail-oriented Controller who thrives in a fast-paced environment, enjoys solving complex problems, and wants to make a meaningful impact on a growing company with almost 75 years of history in the Gulf South.

WHAT YOU'LL DO:

- Lead the monthly financial close for all company divisions and joint ventures
- Prepare and distribute monthly and quarterly financial reports to executive leadership, banking partners, and bonding companies
- Manage annual audit/review processes and coordinate with external accountants
- Oversee job costing, project financial reviews, and support project managers with financial analysis
- Maintain budgets at department, project, and consolidated levels
- Monitor general ledger activity, ensure GAAP compliance, and implement internal controls
- Manage banking services, credit lines, letters of credit, and treasury activities
- Administer company insurance programs including monthly reporting, audits, renewals, and claims review
- Oversee credit cards, fuel cards, and related employee account administration
- Monitor receivables, intercompany balances, and support collections
- Support payroll-related reporting and quarterly filings
- Prepare labor rate analyses, special financial projects, and executive reports
- Supervise and support accounting staff, ensuring accuracy and timeliness across AP, AR, and GL functions

WHAT WE'RE LOOKING FOR...

REQUIRED:

- Bachelor's degree in Accounting, Finance, or related field
- CPA, CMA, or MBA
- 10+ years progressive accounting experience, including month-end close
- 5+ years in a Controller or Assistant Controller role
- Strong GAAP knowledge and financial analysis skills
- Experience with multi-entity or job-cost accounting
- Advanced Excel and financial modeling skills
- Excellent leadership, communication, and problem-solving abilities

PREFERRED:

- Experience in construction, electrical contracting, or project-based industries
- Knowledge of insurance program administration or self-insured structures

WHY JOIN FRISCHHERTZ ELECTRIC?

- Long-standing, family-owned, highly reputable company
- Collaborative, team-oriented culture
- Ability to make a significant impact on process improvements and financial structure
- Competitive compensation and benefits package
- Opportunities for professional growth and leadership influence

The above description is meant to describe the general nature and level of work to be performed; it is not intended to be an exhaustive list of all responsibilities, duties, and skills required for the position.

Send resumes to:

Director of HR, Jodi Commander
jcommander@frischhertz.com

EOE MINORITIES/FEMALES/PROTECTED VETERAND/DISABLED VETERANS/VEVRAA CONTRACTOR

